



SCHEDULE OF EVENTS

Last updated March 28, 2026

MONDAY, MARCH 30TH

7:30am - 8:00am

Expo Hall Set-Up

Location: Hotel North Two Conference Room, Expo Hall

Doors will open early for delegates participating in the Immigration Summit Expo Hall. Exhibitors are encouraged to set up their booths before registration opens at 8:00am.

8:00am - 9:00am



Registration & Continental Breakfast

Location: Hotel North Two Conference Room, Main Hall; Expo Hall, Nutrition Bar

Day one officially opens. Register at the front door, wake up with a fresh coffee and pastry, and check out a variety of exhibitors in the conference room Expo Hall.

8:00am - 4:30pm

Expo Hall Opens

Location: Hotel North Two Conference Room, Expo Hall

Exhibitors will be on site in the Expo Hall during break periods throughout the day. Delegates are encouraged to stop by the Expo Hall at the rear of the Main Hall during morning registration, nutrition breaks, and during the Summit Expo & Networking event Tuesday afternoon.

9:00am - 9:15am

Welcoming Remarks

Location: Hotel North Two Conference Room, Main Hall

9:15am - 10:15am



Session 1: Panel Session

Strategic Directions: Community Strategies for Improving Recruitment & Retention

Location: Hotel North Two Conference Room, Main Hall

This session will explore practical strategies to ensure immigration policies and programs remain responsive to regional labour market needs. Panelists will discuss collaboration, policy alignment, and adaptive approaches that support timely workforce solutions for communities and employers. Hear from a panel of seasoned professionals who focus on community-focused strategies for successful settlement outcomes.

Moderator: Julianne Griffin, CEO - Labrador North Chamber of Commerce

Panelists:

- Flora Jackman, Manager of Retention, Health Professional Recruitment and Retention Office - Department of Health & Community Services, Government of Newfoundland & Labrador
- Cathie Robichaud, Agente Communautaire - Association Francophone du Labrador
- Speaker to be confirmed

10:15am - 10:30am



Networking Health Break

Location: Hotel North Two Conference Room, Main Hall; Expo Hall, Nutrition Bar

Enjoy a short break to network with other delegates, check out our exhibitors in the Expo Hall, or head to the Nutrition Bar at the rear of the conference room.

10:30am - 11:30am



Jobs, Growth and Rural Development

Session 2: Presentation Session, Q&A Pathways & Policy: Leveraging the Immigration System to Support Employer Recruitment

Location: Hotel North Two Conference Room, Main Hall

This session will provide an overview and insights on various immigration pathways, how employers can leverage the immigration system to hire foreign talent, and how the federal and provincial governments are working together to support employer recruitment and long-term population growth in the province.

Moderator: Julianne Griffin, CEO - Labrador North Chamber of Commerce

Panelists:

- Dylan LaVigne, Outreach Officer - Immigration, Refugees and Citizenship Canada, Government of Canada
- Gabriel Williams, Director of Immigration Operations - Office of Immigration & Multiculturalism Government of Newfoundland & Labrador

11:30pm - 12:00pm

Intermission & Expo Break

Location: Hotel North Two Conference Room, Main Hall; Expo Hall

While we prepare for our Keynote Luncheon, enjoy a thirty minute break to stretch your legs, refill your coffee, and check out the summit's Expo Hall.

12:00pm - 1:30pm



Keynote Luncheon Hiring Is Not Enough: The Future of Retention Starts with Belonging

Location: Hotel North Two, Main Hall

Through the story of Newbornlander and the creation of Atlantic Canada's first private-sector settlement employment program for refugee women, this keynote explores practical strategies employers can implement to retain newcomer talent, while highlighting how collaboration between government, non-profits, and business drives true inclusion, workforce stability, and long-term community success.

Keynote Speaker:

- Constanza Safatle, Owner - Newbornlander Baby Store Inc.

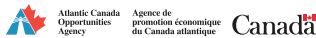
1:30pm - 2:00pm

Intermission & Expo Break

Location: Hotel North Two Conference Room, Main Hall; Expo Hall

While staff clears the tables ahead of the next session, enjoy another thirty minute break to stretch your legs, refill your coffee, and check out the summit's Expo Hall.

2:00pm - 3:00pm



Session 3: Forum Session Job Creators Forum: Employers' Perspective on Staffing, Settlement and Retention

Location: Hotel North Two Conference Room, Main Hall

This forum will highlight the employer perspective on the importance of immigration pathways on the local job market, the importance of settlement-focused retention strategies, and their overall experience in recruiting and retaining newcomers.

Moderator: Michael Ward, Executive Director - Labrador West Chamber of Commerce

Panelists:

- Hannah Janes, CTMP, General Manager, People & Culture - YMCA Newfoundland & Labrador
- Peter Woodward, CEO - Woodward Group of Companies
- Dylan Miles, Recruitment Manager - HR Project Partners

3:00pm - 3:15pm



Networking Health Break

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3:15pm - 4:15pm



Session 4: Panel Session

Growing Together: Lived Lessons on Training and Mentorship

Location: Hotel North Two Conference Room, Main Hall

This panel will explore how mentorship and community support initiatives contribute to the successful integration and long-term retention of newcomers. Panelists will share practical approaches that help newcomers adapt to the workplace and community life, strengthening retention and supporting a sustainable workforce and community growth.

Moderator: Shawn MacLean, Regional VP Labrador, GM Central Labrador YMCA - YMCA Newfoundland and Labrador

Panelists

- Constanza Safatle, Owner - Newbornlander Baby Store Inc.
- Ophelia Fernandes, Program Coordinator - Newfoundland & Labrador Organization of Women Entrepreneurs (NLOWE)
- Stacy Johnson, Community Engagement Specialist - Amal Unite & Empower

4:15pm - 4:30pm

Closing Remarks

Location: Hotel North Two Conference Room, Main Hall

4:30pm

End of Day 1 Sessions

Location: Hotel North Two Conference Room, Main Hall

**MEET & GREET AT
AMARUK GOLF CLUB
MARCH 30TH**

6:30pm - 8:30pm

Snowshoe Chalet Social

Location: Amaruk Golf Club

Join us at Amaruk Golf Club for hors d'oeuvres, refreshments, and entertainment. Socialize by the fire, or enjoy an evening snowshoe in the great outdoors. This year's Snowshoe Chalet Social offers a fantastic opportunity to enjoy the great outdoors and socialize with fellow delegates.

- Entertainment by: Mallory Harrigan

TUESDAY, MARCH 31TH

Day 2 begins with back-to-back concurrent sessions starting at 9:15am. Following day two's Registration & Continental Breakfast at Hotel North Two, delegates have the option of staying for "Trades in Focus", or attending "Supporting Newcomer Entrepreneurs" at the Masonic Lodge across the street from the hotel.

8:00am - 9:00am

Registration & Continental Breakfast

Location: Hotel North Two Conference Room, Main Hall

8:00am

Expo Hall Opens

Location: Hotel North Two Conference Room, Expo Hall

9:00am - 9:10am

Welcoming Remarks

Location: Hotel North Two Conference Room, Main Hall

9:15am - 10:15am

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Session 5A: Concurrent Session 1

Trades in Focus Part 1: Understanding Immigration Pathways for Tradespeople

Location: Hotel North Two Conference Room, Main Hall

This session will outline key immigration pathways available to skilled tradespeople with a focus on meeting regional labour needs. Panelists will discuss eligibility, credential recognition, and practical considerations for employers recruiting skilled talent.

Moderator: Stanley Oliver, Manager of the Special Projects Office - Labrador North Chamber of Commerce

Panelists:

- Nikolas Mesher, Carpentry Instructor - College of the North Atlantic (HV-GB Campus)
- Meghan Felt, Partner - McInnes Cooper
- Dylan LaVigne, Outreach Officer - Immigration, Refugees and Citizenship Canada

9:15am - 10:15am

Session 5B: Concurrent Session 1

Supporting Newcomer Entrepreneurs

Location: Masonic Lodge

This session will explore how communities and organizations can support newcomers in starting and growing businesses. Panelists will discuss access to resources, financing, mentorship, and regulatory considerations that help newcomer entrepreneurs succeed and contribute to local economies.

Moderator: Jennifer Andersen, Indigenous Coordinator - Newfoundland & Labrador Organization of Women Entrepreneurs (NLOWE)

Panelists:

- Kai Parsons, Owner - Valley Market
- Mikayla Walsh, Manager, Enterprise and Newcomer Services - YMCA NL

10:15am - 10:30am



Networking Health Break

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10:30am - 11:30am

Session 6A: Concurrent Session 2
Trades in Focus Part 2: An Employer Perspective on Immigration & Trades

Location: Hotel North Two Conference Room, Main Hall

This session will highlight employer experiences in recruiting, onboarding, and retaining skilled tradespeople through immigration pathways. Panelists will share practical insights, challenges, and best practices for building a sustainable trades workforce in the province.

Moderator: Stanley Oliver, Manager of the Special Projects Office - Labrador North Chamber of Commerce

Panelists:

- Corey Parsons, Deputy Director, Trades NL: Building Trades of Newfoundland and Labrador
- Josi Moran, HR Business Partner and Jenny Robichaud, HR Coordinator, Tacora Resources Inc.
- Travis Clannon, Sr. Manager Contracts, Serco Canada

10:30am - 11:30am

Session 6B: Concurrent Session 2
From Navigation to Action: Empowering Newcomers and Communities through Newcomer Navigator NL

Location: Masonic Lodge

This presentation will show how Newcomer Navigator NL turns information and connections into action. Updates include support for newcomers' labor market integration, Labrador-focused content, and a personalized navigation model through trained Navigators who help turn ideas into real-world initiatives and create meaningful impact within communities.

Moderator: Stanley Oliver, Manager of the Special Projects Office - Labrador North Chamber of Commerce

Panelists:

- Amparo Montoya, Project Coordinator, Collective Interchange
- Valerie Carruthers, Executive Director, Collective Interchange
- Lizeth Consuegra, Action Navigator, Collective Interchange
- Alejandro Ceballos, Action Navigator, Collective Interchange

11:30pm - 12:00pm

Networking Health Break

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12:00pm - 1:30pm



Session 7: Lunch & Learn
From Arrival to Belonging: Strengthening Skilled Trades Through Immigration

Location: Hotel North Two Conference Room, Main Hall

Facilitated by long-time accessibility and impact consultant Kerri Deir, this session will focus on how immigration supports the skilled trades with a focus on retention, inclusive workplaces, and the role communities play in helping newcomers feel connected and supported long-term.

Facilitated by:

- Kerri Deir, Accessibility & Impact Consultant
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1:30pm - 3:00pm

Summit Expo & Networking

Location: Hotel North Two Conference Room, Main Hall; Expo Hall, Nutrition Bar

Following our day 2 luncheon, delegates have an extended break to stretch their legs, and explore the Summit Expo Hall. Venue staff will be clearing tables at this time, ahead of the following session.

3:00pm - 4:00pm

Session 8: Panel Session

Newcomer Voices: The Newcomer Experience in Newfoundland & Labrador

Location: Hotel North Two Conference Room, Main Hall

Newcomers will share their personal experiences of integrating into Newfoundland and Labrador. Panelists will discuss challenges encountered, their valuable support systems, and opportunities for improved settlement services. Panelists will offer valuable insights into the newcomer experience and the importance of community support.

Moderator: Eموinu Tobin, Labrador North Chamber of Commerce

Panelists:

- Marge Green, Owner, Slushy Cafe
- Ernest Kurish, Manager, Mamattuk
- Margaret Aligbe, Community Development Manager, Town of HVGB

4:00pm - 4:15pm

Closing Remarks

Location: Hotel North Two Conference Room, Main Hall

4:30pm

End of Day 2

Location: Hotel North Two Conference Room, Main Hall

POST-SUMMIT PARTNER EVENT BY
AMAL UNITE & EMPOWER
APRIL 1, CENTRAL LABRADOR YMCA

Wednesday, April 1
6:00pm - 8:00pm

Amal Unite & Empower Info-Session

Location: Central Labrador YMCA

Join Amal Unite & Empower for a dynamic, in-person session designed to bring employers, community partners, and newcomers into one room to spark real connections and real impact. Discover how our programs support hiring, workforce retention, and newcomer integration—and how you can be part of building a stronger, more connected Goose Bay.

In partnership with the Labrador North Chamber of Commerce, we'll also introduce the Connector Program and explore how meaningful networking and professional connections can drive talent retention, workforce development, and long-term economic growth in Goose Bay and surrounding communities.